



April 9, 2026

POLICE/FIRE COMMITTEE MEETING MINUTES

Present:

Mayor Todd Frye
Kris Schratte, Councilperson
Kyle Goracke, Councilperson
Michelle Reinhart, Councilperson – Chairperson
Don Ballman, Fire Chief
Alex Rombeck, Assistant Fire Chief
Josh Haverkamp, City Administrator

Discussion Topics:

1. Fire Department Pay Scale

The committee met to discuss adjustments to the fire department pay scale, noting that salaries have not been updated in approximately 25 years.

- A proposed increase of \$3.00 per hour for each position was discussed.
- It was further proposed that, beginning each fiscal year, fire department personnel receive the same percentage raise as other city employees.

2. Extended Incident Compensation

The committee discussed compensation for extended emergency responses.

- It is proposed that for incidents lasting an extended duration, personnel be paid their hourly rate again for every additional 3-hour period while remaining on the same call.

3. Fire Chief's Vehicle

The possibility of assigning a vehicle for the Fire Chief was reviewed.

- The Police Department currently has an Expedition that is no longer in active use.
- It is proposed that this vehicle be reassigned as the Fire Chief's Vehicle.
- The vehicle would require new decals and potentially additional equipment.
- Some equipment may be available from police surplus.

Kyle moved to adjourn 2nd by Kris